

SURVEY RESULTS

PREPARED FOR: R^A^O^I^ *^*^•

ORGANIZATION: Y^ã^*^c^l^i^n^c^.

SURVEY COMPLETION DATE: 2010-06-14 14:00:07

REPORT GENERATION DATE: 2010-06-23 16:00:56



Psychological Health Questionnaire

The Psychological Safety & Health Questionnaire asked employees about their psychological health.

Perceptions of Overall Psychological Safety & Health in the Workplace

On a scale of 1 to 10, where 1 means strongly disagree and 10 means strongly agree, **how strongly do you agree or disagree with the following statement?**

"Overall, my current workplace is a psychologically safe and healthy environment to work in."

*A psychologically safe and healthy workplace is one that promotes employees' psychological well-being and does not harm employee mental health in negligent, reckless or intentional ways.

Scale	Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10
Your Organization	9.09%	7.27%	7.27%	9.09%	14.55%	10.91%	9.09%	7.27%	18.18%	7.27%

Psychological Health Questions

Employees were asked to respond to the following questions:

N = 55	Yes, recently or currently	Yes, previously but not recently or currently	No, never
I have been diagnosed by a doctor as being clinically depressed	27.27%	40%	32.73%
I have been diagnosed by a doctor as having an anxiety disorder	38.18%	29.09%	32.73%

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I have been diagnosed by a doctor as having an alcohol use disorder	29.09%	41.82%	29.09%
I have been under the care of a physician for depression, stress or anxiety	23.64%	36.36%	40%
I have taken prescription medication for depression, stress or anxiety	27.27%	30.91%	41.82%
I have undergone counseling or therapy for depression, stress or anxiety	23.64%	40%	36.36%
I have been hospitalized for depression, stress or anxiety	36.36%	36.36%	27.27%
I have undergone treatment for an alcohol use disorder	32.73%	36.36%	30.91%

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The following 3-item table was asked only to those employees who responded "No, Never" to the statement "I have been diagnosed by a doctor as being clinically depressed."

N = 18	Yes, recently or currently	Yes, previously but not recently or currently	No
Do you believe that you suffer from depression even though you have never been clinically diagnosed with it?	33.33%	27.78%	38.89%
Do you believe that you suffer from an anxiety disorder even though you have never been clinically diagnosed with it?	16.67%	44.44%	38.89%
Do you believe that you suffer from an alcohol use disorder even though you have never been clinically diagnosed with it?	38.89%	27.78%	33.33%

SURVEY RESULTS

PREPARED FOR: Joe Bloggs

ORGANIZATION: Widget Inc.

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Employees were asked to respond to the following questions:

N = 37	Yes	No
In the past 12 months, have you missed three (3) or more workdays due to depression, stress or anxiety?	51.35%	48.65%
In the past 12 months, have you missed three (3) or more workdays due to alcohol use?	51.35%	48.65%