

GM@W Evaluation Worksheet

Name: _____

Position: _____ Date: ____/____/____

PF5: PSYCHOLOGICAL COMPETENCIES & REQUIREMENTS

OBJECTIVE: A work environment where there is a good fit between employees' interpersonal and emotional competencies and the requirements of the position they hold.

PF5 GM@W Survey Results

PF5 GM@W Survey Score: _____ (5 to 20)

Date administered: ____/____/____

SIGNIFICANT CONCERNS

MODERATE CONCERNS

MINIMAL CONCERNS

RELATIVE CONCERNS

PF5 GM@W Organizational Review Results

PF5 GM@W Organizational Review Score: _____ (5 to 20)

Date administered: ____/____/____

SIGNIFICANT CONCERNS

MODERATE CONCERNS

MINIMAL CONCERNS

RELATIVE CONCERNS

Significant Concerns = 5 to 9 Moderate Concerns = 10 to 13 Minimal Concerns* = 14 to 16 Relative Strengths** = 17 to 20

* Although this is a Minimal Concern, it is important to attend to it and review the GM@W Organizational Review Results and the GM@W Survey Results for any additional or individual-identified areas of concern.

** Although this is a Relative Strength, it is important to review the GM@W Organizational Review Results and the GM@W Survey Results for any additional or individual-identified areas of concern.

Specific Action(s) (What exactly did you do?)	Purpose of Action (Why did you choose this action?)	Evaluation Team (Who is it important to involve in the evaluation?)	Objectives (What changes are you trying to make?)	Successes (What worked well?)	Challenges (What difficulties did you encounter?)	Next Steps
Action Priority 1: Date Started: ___/___/___ Date Ended: ___/___/___ Date of Evaluation: ___/___/___			Short-Term Outcomes: Long-Term Outcomes:			
Action Priority 2: <i>(if applicable)</i> Date Started: ___/___/___ Date Ended: ___/___/___ Date of Evaluation: ___/___/___			Short-Term Outcomes: Long-Term Outcomes:			
Action Priority 3: <i>(if applicable)</i> Date Started: ___/___/___ Date Ended: ___/___/___ Date of Evaluation: ___/___/___			Short-Term Outcomes: Long-Term Outcomes:			